

**FY 2024**  
**ANNUAL FEDERAL EQUAL**  
**EMPLOYMENT OPPORTUNITY**  
STATISTICAL REPORT  
OF DISCRIMINATION  
COMPLAINTS

(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

Federal Deposit Insurance Corporation





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## PART I - PRE-COMPLAINT ACTIVITIES

EEO COUNSELOR		
	COUNSELINGS	INDIVIDUALS
<b>A. INTENTIONALLY LEFT BLANK</b>		

ADR INTAKE OFFICER		
	COUNSELINGS	INDIVIDUALS
<b>B. INTENTIONALLY LEFT BLANK</b>		

TOTAL COMPLETED/ENDED COUNSELINGS		
	COUNSELINGS	INDIVIDUALS
<b>C. TOTAL COMPLETED/ENDED COUNSELINGS</b>	110	93
1. COUNSELED WITHIN 30 DAYS	21	15
2. COUNSELED WITHIN 31 TO 90 DAYS	83	77
a. COUNSELED WITHIN WRITTEN EXTENSION PERIOD NO LONGER THAN 60 DAYS	34	32
b. COUNSELED WITHIN 90 DAYS WHERE INDIVIDUAL PARTICIPATED IN ADR	47	46
c. COUNSELED WITHIN 31-90 DAYS THAT WERE UNTIMELY	2	2
3. COUNSELED BEYOND 90 DAYS	6	6
4. COUNSELED DUE TO REMANDS		

D. PRE-COMPLAINT ACTIVITIES		
1. ON HAND AT THE BEGINNING OF THE REPORTING PERIOD	13	13
2. INITIATED DURING THE REPORTING PERIOD	109	95
3. COMPLETED/ENDED COUNSELINGS	110	93
a. SETTLEMENTS (MONETARY AND NON-MONETARY)	2	2
b. WITHDRAWALS/NO COMPLAINT FILED	17	17
c. COUNSELINGS COMPLETED/ENDED IN REPORTING PERIOD THAT RESULTED IN COMPLAINT FILINGS IN REPORTING PERIOD	91	78
d. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	0	0
4. COUNSELINGS PENDING AT THE END OF THE REPORTING PERIOD	12	11

**E. NON-ADR SETTLEMENTS WITH MONETARY BENEFITS**

		COUNSELINGS	INDIVIDUALS	AMOUNT
	TOTAL	0	0	0.00
1. COMPENSATORY DAMAGES		0	0	0.00
2. BACKPAY/FRONTPAY		0	0	0.00
3. LUMP SUM PAYMENT		0	0	0.00
4. ATTORNEY FEES AND COSTS		0	0	0.00
5. OTHER NON-ADR SETTLEMENTS W/ MONETARY BENEFITS		0	0	0.00

**F. NON-ADR SETTLEMENTS WITH NON-MONETARY BENEFITS**

		COUNSELINGS	INDIVIDUALS
	TOTAL	0	0
1. HIRES		0	0
2. PROMOTIONS		0	0
3. EXPUNGEMENTS		0	0
4. REASSIGNMENTS		0	0
5. REMOVALS RESCINDED		0	0
6. ACCOMMODATIONS		0	0
7. TRAINING		0	0
8. APOLOGY		0	0
9. DISCIPLINARY ACTIONS		0	0
a. RESCINDED		0	0
b. MODIFIED		0	0
10. PERFORMANCE EVALUATION MODIFIED		0	0
11. LEAVE RESTORED		0	0
12. NEUTRAL REFERENCE		0	0
13. OTHER NON-ADR SETTLEMENTS W/NON-MONETARY BENEFITS		0	0

**G. ADR SETTLEMENTS WITH MONETARY BENEFITS**

		COUNSELINGS	INDIVIDUALS	AMOUNT
	TOTAL	2	2	\$46,639.00
1. COMPENSATORY DAMAGES		0	0	0.00
2. BACKPAY/FRONTPAY		1	1	\$44,889.00
3. LUMP SUM PAYMENT		1	1	\$1750.00
4. ATTORNEY FEES AND COSTS		0	0	0.00
5. OTHER ADR SETTLEMENTS W/ MONETARY BENEFITS		0	0	0.00

**H. ADR SETTLEMENTS WITH NON-MONETARY BENEFITS**

		COUNSELINGS	INDIVIDUALS
	TOTAL	2	2
1. HIRES		0	0
2. PROMOTIONS		0	0
3. EXPUNGEMENTS		0	0
4. REASSIGNMENTS		2	2
5. REMOVALS RESCINDED		0	0
6. ACCOMMODATIONS		1	1
7. TRAINING		0	0
8. APOLOGY		0	0
9. DISCIPLINARY ACTIONS		0	0
a. RESCINDED		0	0
b. MODIFIED		0	0
10. PERFORMANCE EVALUATION MODIFIED		0	0
11. LEAVE RESTORED		1	1
12. NEUTRAL REFERENCE		0	0
13. OTHER ADR SETTLEMENTS W/ NON-MONETARY BENEFITS		0	0

**I. NON-ADR SETTLEMENTS**

		COUNSELINGS	INDIVIDUALS
	TOTAL	0	0

## PART II - FORMAL COMPLAINT ACTIVITIES

36	<b>A. COMPLAINTS ON HAND AT THE BEGINNING OF THE REPORTING PERIOD</b>
96	<b>B. COMPLAINTS FILED</b>
0	<b>C. REMANDS (sum of lines C1+C2+C3)</b>
0	C.1. REMANDS (NOT INCLUDED IN A OR B)
0	C.2. REMANDS (INCLUDED IN A OR B)
0	C.3. NUMBER OF ADDITIONAL REMANDS IN THIS REPORTING PERIOD THAT ARE NOT CAPTURED IN C.1 OR C.2 ABOVE
0	C.4. ADDITIONAL CLOSURES IN THIS REPORTING PERIOD NOT REFLECTED IN F. OR H. THAT RESULTED FROM REMANDS
132	<b>D. TOTAL COMPLAINTS (sum of lines A+B+C1)</b>
128	<b>E. COMPLAINTS IN LINE D THAT WERE NOT CONSOLIDATED</b>
33	<b>F. COMPLAINTS IN LINE E CLOSED DURING REPORT PERIOD</b>
4	<b>G. COMPLAINTS IN LINE D THAT WERE CONSOLIDATED</b>
0	<b>H. COMPLAINTS IN LINE G CLOSED DURING REPORT PERIOD</b>
99	<b>I. COMPLAINTS ON HAND AT THE END OF THE REPORTING PERIOD (Line D - (F + H)) + [(C2 + C3) - C4]</b>
81	<b>J. INDIVIDUALS FILING COMPLAINTS (Complainants)</b>
2	<b>K. NUMBER OF JOINT PROCESSING UNITS FROM CONSOLIDATION OF COMPLAINTS</b>

## PART III - AGENCY RESOURCES, TRAINING, REPORTING LINE

### A. AGENCY & CONTRACT RESOURCES

	AGENCY		CONTRACT	
	NUMBER	PERCENT	NUMBER	PERCENT
1. WORK FORCE				
a. TOTAL WORK FORCE	6689			
b. PERMANENT EMPLOYEES	6106			
2. COUNSELOR	3		7	
a. FULL-TIME	1	33.33	7	100.00
b. PART-TIME	0	0.00	0	0.00
c. COLLATERAL DUTY	2	66.67	0	0.00
3. INVESTIGATOR	0		19	
a. FULL-TIME	0	0.00	19	100.00
b. PART-TIME	0	0.00	0	0.00
c. COLLATERAL DUTY	0	0.00	0	0.00
4. COUNSELOR/INVESTIGATOR	0		0	
a. FULL-TIME	0	0.00	0	0.00
b. PART-TIME	0	0.00	0	0.00
c. COLLATERAL DUTY	0	0.00	0	0.00

### B. AGENCY & CONTRACT STAFF TRAINING

	COUNSELORS		INVESTIGATORS		COUNS/ INVESTIG	
	AGENCY	CONTRACT	AGENCY	CONTRACT	AGENCY	CONTRACT
1. STAFF - TOTAL	3	7	0	19	0	0
a. NEW STAFF RECEIVING AT LEAST 32 HOURS OF TRAINING	0	0	0	0	0	0
b. EXPERIENCED STAFF RECEIVING AT LEAST 8 HOURS OF TRAINING	3	7	0	19	0	0
c. TRAINING REQUIREMENT NOT MET	0	0	0	0	0	0



**C. REPORTING LINE**

1. EEO DIRECTOR'S NAME: Brian Guy

1a. DOES THE AGENCY DIRECTOR REPORT TO THE AGENCY HEAD?

YES	NO
X	

2. IF NO, WHO DOES THE EEO DIRECTOR REPORT TO?

PERSON:

TITLE:

3. WHO IS RESPONSIBLE FOR THE DAY-TO-DAY OPERATION OF THE EEO PROGRAM IN YOUR DEPARTMENT/AGENCY/ORGANIZATION?

PERSON: Eric Atilano

TITLE: Chief, Equal Employment Opportunity and Compliance Branch

4. WHO DOES THAT PERSON REPORT TO?

PERSON: Brian Guy

TITLE: Acting Director, Office of Minority and Women Inclusion

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## PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 1)

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION											
	RACE						COLOR	RELIGION	REPRISAL	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
	AMER. INDIAN/ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN/OTHER PACIFIC ISLANDER	BLACK AFRICAN AMERICAN	WHITE	TWO OR MORE RACES						
<b>A. APPOINTMENT/HIRE</b>	0	0	0	4	2	3	4	2	8	47	14	11
<b>C. AWARDS</b>	1	0	0	2	0	0	1	2	3	18	7	7
<b>E. DISCIPLINARY ACTION</b>	1	1	0	12	2	0	5	2	13	77	23	23
1. DEMOTION	1	0	0	0	0	0	1	0	0	4	1	1
3. SUSPENSION	0	0	0	1	1	0	0	0	3	9	3	3
4. REMOVAL	0	0	0	6	0	0	2	1	5	34	11	11
6. OTHER DISCIPLINARY ACTIONS	0	1	0	5	1	0	2	1	5	30	10	10
<b>G. PERF. EVAL./APPRAISAL</b>	0	0	0	4	0	0	1	0	4	18	8	8
<b>H. EXAMINATION/TEST</b>	0	0	0	1	1	0	0	0	0	6	2	2
<b>I. HARASSMENT</b>	0	5	0	15	3	1	6	2	19	105	37	37
1. NON-SEXUAL	0	5	0	15	3	1	6	2	18	102	36	36
2. SEXUAL*									1	3	2	3
<b>J. MEDICAL EXAMINATION</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>K. PAY INCLUDING OVERTIME</b>	1	0	0	0	0	0	1	0	1	12	5	5
<b>L. PROMOTION/NON-SELECTION</b>	0	1	0	5	3	1	5	2	12	63	18	17
<b>M. REASSIGNMENT</b>	0	1	0	3	1	0	3	2	3	23	5	5
<b>N. REASONABLE ACCOMMODATION</b>	0	0	0	0	0	0	0	0	5	26	11	11
<b>P. RELIGIOUS ACCOMMODATION</b>								1	0	1	1	1
<b>R. SEX-STEREOTYPING</b>	0	0	0	0	0	0	0	0	0	0	0	0
<b>S. TELEWORK</b>	0	0	0	0	0	0	0	0	0	0	0	0

\*The Fiscal Year 2024 462 Report filed with the EEOC indicates that 2 sexual harassment cases were filed. In fact, there were 3 sexual harassment cases filed. This will be annotated in the Fiscal Year 2025 462 Report.

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION											
	RACE						COLOR	RELIGION	REPRISAL	TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUEz	TOTAL ALL COMPLAINANTS BY ISSUE
	AMER. INDIAN/ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN/OTHER PACIFIC ISLANDER	BLACK AFRICAN AMERICAN	WHITE	TWO OR MORE RACES						
<b>T. TERMINATION</b>	0	0	0	1	0	0	0	1	2	6	3	3
<b>U. TERMS/CONDITIONS OF EMPLOYMENT</b>												
<b>V. TIME AND ATTENDANCE</b>	0	1	0	5	0	0	2	1	5	27	9	9
<b>W. TRAINING</b>	0	0	0	1	1	0	1	0	1	9	2	2
<b>X. OTHER (Please specify below)</b>	0	1	0	8	1	1	5	1	10	52	19	19
<b>TOTAL ALL ISSUES BY BASES</b>	3	10	0	61	14	6	34	16	86			
<b>TOTAL ALL COMPLAINTS FILED BY BASES</b>	1	5	0	26	8	4	17	7	40			
<b>TOTAL ALL COMPLAINANTS BY BASES</b>	1	5	0	24	7	2	14	6	35			

**PART IV - BASES AND ISSUES ALLEGED IN COMPLAINTS FILED (Part 2)**

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION											TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE	
	SEX			PREGNANCY DISCRIMINATION ACT	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY					GINA
	MALE	FEMALE	LGBT		HISPANIC/LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL				
<b>A. APPOINTMENT/HIRE</b>	5	2	0	0	0	3			8	2	4	0	47	14	11
<b>C. AWARDS</b>	0	2	0	0	0	1			3	0	3	0	18	7	7
<b>E. DISCIPLINARY ACTION</b>	3	10	0	0	0	1			8	8	11	0	77	23	23
1. DEMOTION	0	1	0	0	0	1			0	0	0	0	4	1	1
3. SUSPENSION	1	1	0	0	0	0			0	1	1	0	9	3	3
4. REMOVAL	1	5	0	0	0	0			5	4	5	0	34	11	11
6. OTHER DISCIPLINARY ACTIONS	1	3	0	0	0	0			3	3	5	0	30	10	10
<b>G. EVALUATION/APPRaisal</b>	0	2	0	0	0	0			0	3	4	0	18	8	8
<b>H. EXAMINATION/TEST</b>	1	1	0	0	0	0			1	1	0	0	6	2	2
<b>I. HARASSMENT</b>	2	12	0	0	0	4			12	12	12	0	105	37	37
1. NON-SEXUAL	2	10	0	0	0	4			12	12	12	0	102	36	36
2. SEXUAL*	0	2	0	0	0	0							3	2	3
<b>J. MEDICAL EXAMINATION</b>	0	0	0	0	0	0			0	0	0	0	0	0	0
<b>K. PAY INCLUDING OVERTIME</b>	0	2	0	0	0	2	0	1	3	0	1	0	12	5	5
<b>L. PROMOTION/NON-SELECTION</b>	3	7	1	0	0	2			12	2	7	0	63	18	17
<b>M. REASSIGNMENT</b>	0	5	0	0	0	0			2	0	3	0	23	5	5
<b>N. REASONABLE ACCOMMODATION DISABILITY</b>				0						8	13	0	26	11	11
<b>P. RELIGIOUS ACCOMMODATION</b>													1	1	1
<b>R. SEX-STEREOTYPING</b>	0	0	0										0	0	0
<b>S. TELEWORK</b>	0	0	0	0	0	0			0	0	0	0	0	0	0
<b>T. TERMINATION</b>	0	1	0	0	0	0			0	1	0	0	6	3	3

\*The Fiscal Year 2024 462 Report filed with the EEOC indicates that 2 sexual harassment cases were filed. In fact, there were 3 sexual harassment cases filed. This will be annotated in the Fiscal Year 2025 462 Report.

ISSUES OF ALLEGED DISCRIMINATION	BASES OF ALLEGED DISCRIMINATION												TOTAL ALL BASES BY ISSUE	TOTAL ALL COMPLAINTS BY ISSUE	TOTAL ALL COMPLAINANTS BY ISSUE
	SEX			PREGNANCY DISCRIMINATION ACT	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA			
	MALE	FEMALE	LGBT		HISPANIC/LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL				
V. TIME AND ATTENDANCE	1	4	0	0	0	0			2	2	4	0	27	9	9
W. TRAINING	1	1	0	0	0	1			1	0	1	0	9	2	2
X. OTHER TERMS/ CONDITIONS OF EMPLOYMENT	1	7	0	0	1	1			5	3	7	0	52	19	19
<b>TOTAL ALL ISSUES BY BASES</b>	17	56	1	0	1	15	0	1	57	42	70	0			
<b>TOTAL ALL COMPLAINTS FILED BY BASES</b>	13	22	1	0	1	11	0	1	34	19	27	0			
<b>TOTAL ALL COMPLAINANTS BY BASES</b>	11	20	1	0	1	10	0	1	28	19	24	0			

**PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 1)**

ISSUES OF ALLEGED DISCRIMINATION IN SETTLEMENTS	BASES OF ALLEGED DISCRIMINATION IN SETTLEMENTS														
	RACE						COL-OR	RELI-GION	REPRI-SAL	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SETTLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE
	AMER. INDIAN/ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN/OTHER PACIFIC ISLANDER	BLACK/AFRICAN AMERICAN	WHITE	TWO OR MORE RACES									
<b>A. APPOINTMENT/HIRE</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>C. AWARDS</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>E. DISCIPLINARY ACTION</b>	0	0	0	0	1	0	0	0	3	0	0	0	7	2	2
1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3. SUSPENSION	0	0	0	0	1	0	0	0	1	0	0	0	4	1	1
4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0	0	0	2	0	0	0	3	2	2
<b>G. PERF. EVAL./APPRAISAL</b>	0	0	0	0	1	0	0	0	3	0	0	0	8	4	4
<b>H. EXAMINATION/TEST</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>I. HARASSMENT</b>	0	1	0	0	1	0	0	0	4	1	1	1	12	4	4
1. NON-SEXUAL	0	1	0	0	1	0	0	0	4	0	0	0	12	4	4
2. SEXUAL									0	1	1	1	0	0	0
<b>J. MEDICAL EXAMINATION</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>K. PAY INCLUDING OVERTIME</b>	0	0	0	0	0	0	0	0	0	0	0	0	2	1	1
<b>L. PROMOTION/NON-SELECTION</b>	0	0	0	1	1	0	1	0	1	3	1	1	10	4	4
<b>M. REASSIGNMENT</b>	0	0	0	0	0	0	0	0	1	0	0	0	1	1	1
<b>N. REASONABLE ACCOMMODATION</b>									1	0	0	0	2	1	1
<b>P. RELIGIOUS ACCOMMODATION</b>								0	0	0	0	0	0	0	0
<b>R. SEX-STEREOTYPING</b>										0	0	0	0	0	0
<b>S. TELEWORK</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

ISSUES OF ALLEGED DISCRIMINATION IN SETTLEMENTS	BASES OF ALLEGED DISCRIMINATION IN SETTLEMENTS														
	RACE						COL-OR	RELI-GION	REPRI-SAL	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SETTLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE
	AMER. INDIAN/ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN/ OTHER PACIFIC ISLANDER	BLACK/AFRICAN AMERICAN	WHITE	TWO OR MORE RACES									
<b>T. TERMINATION</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>V. TIME AND ATTENDANCE</b>	0	0	0	0	1	0	0	0	3	0	0	0	9	3	3
<b>W. TRAINING</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>X. OTHER TERMS/ CONDITIONS OF EMPLOYMENT</b>	0	1	0	1	1	0	1	0	4	0	0	0	14	5	5
<b>1. COUNSELING SETTLEMENT ALLEGATIONS</b>	0	0	0	1	0	0	0	0	0						
1A. NUMBER OF COUNSELINGS SETTLED	0	0	0	1	0	0	0	0	0						
1B. NUMBER OF COUNSELEES SETTLED WITH	0	0	0	1	0	0	0	0	0						
<b>2. COMPLAINT SETTLEMENT ALLEGATIONS</b>	0	2	0	1	6	0	2	0	20						
2A. NUMBER OF COMPLAINTS SETTLED	0	1	0	1	2	0	2	0	6						
2B. NUMBER OF COMPLAINANTS SETTLED WITH	0	1	0	1	2	0	2	0	6						

**PART IV C - BASES AND ISSUES ALLEGED IN SETTLEMENTS (Part 2)**

ISSUES OF ALLEGED DISCRIMINATION IN SETTLEMENTS	BASES OF ALLEGED DISCRIMINATION IN SETTLEMENTS																	
	SEX			PDA	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SETTLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE
	MALE	FEMALE	LGBT		HISPANIC/LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL							
<b>A. APPOINTMENT/HIRE</b>	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
<b>C. AWARDS</b>	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
<b>E. DISCIPLINARY ACTION</b>	1	0	0	0	0	0		1	0	1	0	0	0	0	0	7	2	2
1. DEMOTION	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
3. SUSPENSION	1	0	0	0	0	0		1	0	0	0	0	0	0	4	1	1	1
4. REMOVAL	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0		0	0	1	0	0	0	0	3	2	2	2
<b>G. PERF. EVAL./ APPRAISAL</b>	1	0	0	0	0	0		2	0	1	0	0	0	0	8	4	4	4
<b>H. EXAMINATION/ TEST</b>	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
<b>I. HARASSMENT</b>	1	1	0	0	0	1		1	0	2	0	1	1	1	12	4	4	4
1. NON-SEXUAL	1	1	0	0	0	1		1	0	2	0	0	0	0	12	4	4	4
2. SEXUAL	0	0	0	0	0	0		0	0	0	0	1	1	1	0	0	0	0
<b>J. MEDICAL EXAMINATION</b>	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
<b>K. PAY INCLUDING OVERTIME</b>	0	0	0	0	0	1	0	0	1	0	0	0	0	0	2	1	1	1
<b>L. PROMOTION/NON-SELECTION</b>	1	2	0	0	1	1		3	1	0	0	3	1	1	10	4	4	4
<b>M. REASSIGNMENT</b>	0	0	0	0	0	0		0	0	0	0	0	0	0	1	1	1	1



**BASES OF ALLEGED DISCRIMINATION IN SETTLEMENTS**

ISSUES OF ALLEGED DISCRIMINATION IN SETTLEMENTS	SEX			PDA	NATIONAL ORIGIN			EQUAL PAY ACT	AGE	DISABILITY		GINA	NUMBER COUNSELING SETTLEMENT ALLEGATIONS	NUMBER COUNSELINGS SETTLED BY ISSUE	NUMBER INDIVIDUALS SETTLED WITH BY ISSUE	NUMBER COMPLAINT SETTLEMENT ALLEGATIONS	NUMBER COMPLAINTS SETTLED BY ISSUE	NUMBER COMPLAINANTS SETTLED WITH BY ISSUE
<b>N. REASONABLE ACCOMMODATION DISABILITY</b>				0						0	1	0	0	0	0	2	1	1
<b>P. RELIGIOUS ACCOMMODATION</b>													0	0	0	0	0	0
<b>R. SEX-STEREOTYPING</b>	0	0	0										0	0	0	0	0	0
<b>S. TELEWORK</b>	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
<b>T. TERMINATION</b>	0	0	0	0	0	0		0	0	0	0	0	0	0	0	3	2	2
<b>V. TIME AND ATTENDANCE</b>	1	1	0	0	0	0		1	0	2	0	0	0	0	0	9	3	3
<b>W. TRAINING</b>	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0
<b>X. OTHER TERMS/ CONDITIONS OF EMPLOYMENT</b>	1	1	0	0	0	1		1	0	2	0	0	0	0	0	14	5	5
<b>1. COUNSELING SETTLEMENT ALLEGATIONS</b>	0	2	0	0	0	0	0	0	1	0	0	0						
1A. NUMBER OF COUNSELINGS SETTLED	0	2	0	0	0	0	0	0	1	0	0	0						
1B. NUMBER OF COUNSELEES SETTLED WITH	0	2	0	0	0	0	0	0	1	0	0	0						
<b>2. COMPLAINT SETTLEMENT ALLEGATIONS</b>	6	3	0	0	1	4	0	0	9	1	9	0						
2A. NUMBER OF COMPLAINTS SETTLED	2	3	0	0	1	2	0	0	4	1	2	0						
2B. NUMBER OF COMPLAINANTS SETTLED WITH	2	3	0	0	1	2	0	0	1	1	2	0						

**PART IV D - BASES AND ISSUES FOUND IN FADs AND FINAL ORDERS (Part 1)**

ISSUES OF ALLEGED DISCRIMINATION FOUND IN FADs AND FINAL ORDERS	BASES OF ALLEGED DISCRIMINATION FOUND IN FADs AND FINAL ORDERS																
	RACE					COLOR	RELIGION	REPRISAL	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS ISSUED	NUMBER COMPLAINANTS ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISIONS BY ISSUE	NUMBER AJ DECISIONS WITH FINDINGS BY ISSUE	NUMBER FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE	# COMPLAINANTS ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE	
	AMER. INDIAN/ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/AFRICAN AMERICAN	WHITE												TWO OR MORE RACES
<b>A. APPOINTMENT/ HIRE</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>C. AWARDS</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>E. DISCIPLINARY ACTION</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
1. DEMOTION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
3. SUSPENSION	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
4. REMOVAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>G. PERF. EVAL./ APPRAISAL</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>H. EXAMINATION/TEST</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>I. HARASSMENT</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
1. NON-SEXUAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
2. SEXUAL									0	0	0	0	0	0	0	0	
<b>J. MEDICAL EXAMINATION</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

ISSUES OF ALLEGED DISCRIMINATION FOUND IN FADs AND FINAL ORDERS	BASES OF ALLEGED DISCRIMINATION FOUND IN FADs AND FINAL ORDERS																
	RACE						COLOR	RELIGION	REPRISAL	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS ISSUED	NUMBER COMPLAINANTS ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDINGS BY ISSUE	NUMBER AJ DECISIONS WITH FINDINGS BY ISSUE	NUMBER FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE	# COMPLAINANTS ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
	AMER. INDIAN/ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/AFRICAN AMERICAN	WHITE	TWO OR MORE RACES											
<b>K. PAY INCLUDING OVERTIME</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>L. PROMOTION/NON-SELECTION</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>M. REASSIGNMENT</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>N. REASONABLE ACCOMMODATION DISABILITY</b>	[REDACTED]								0	0	0	0	0	0	0	0	
<b>P. RELIGIOUS ACCOMMODATION</b>	[REDACTED]								0	0	0	0	0	0	0	0	
<b>R. SEX-STEREOTYPING</b>	[REDACTED]								0	0	0	0	0	0	0	0	
<b>S. TELEWORK</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>T. TERMINATION</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>V. TIME AND ATTENDANCE</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>W. TRAINING</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>X. OTHER TERMS/ CONDITIONS OF EMPLOYMENT</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>1. FINAL AGENCY DECISION FINDINGS</b>	[REDACTED]																
1A. NUMBER OF FADs WITH FINDINGS	[REDACTED]																
1B. NUMBER OF COMPLAINANTS ISSUED FAD FINDINGS	[REDACTED]																
<b>2. AJ DECISION FINDINGS</b>	[REDACTED]																

ISSUES OF ALLEGED DISCRIMINATION FOUND IN FADs AND FINAL ORDERS	BASES OF ALLEGED DISCRIMINATION FOUND IN FADs AND FINAL ORDERS															
	RACE					COLOR	RELIGION	REPRISAL	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS ISSUED	NUMBER COMPLAINANTS ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDINGS BY ISSUE	NUMBER AJ DECISIONS WITH FINDINGS BY ISSUE	NUMBER FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE	# COMPLAINANTS ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
	AMER. INDIAN/ALASKA NATIVE	ASIAN	NATIVE HAWAIIAN /OTHER PACIFIC ISLANDER	BLACK/AFRICAN AMERICAN	WHITE											
2A. NUMBER AJ DECISIONS WITH FINDINGS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3. FINAL AGENCY ORDER FINDINGS IMPLEMENTED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3A. # OF FINAL ORDERS (FOs) WITH FINDINGS IMPLEMENTED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3B. # COMPLAINANTS ISSUED FOs WITH FINDINGS IMPLEMENTED	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

**PART IV D - BASES AND ISSUES FOUND IN FADs AND FINAL ORDERS (Part 2)**

ISSUES OF ALLEGED DISCRIMINATION FOUND IN FADs AND FINAL ORDERS	BASES OF ALLEGED DISCRIMINATION FOUND IN FADs AND FINAL ORDERS																			
	SEX			PREGNANCY DISCRIMINATION ACT	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS ISSUED	NUMBER COMPLAINTANTS ISSUED FAD FINDINGS BY ISSUE	NUMBER A J DECISION FINDINGS BY ISSUE	NUMBER A J DECISIONS WITH FINDINGS BY ISSUE	NUMBER FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE	# COMPLAINTANTS ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
	MALE	FEMALE	LGBT		HISPANIC/LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL									
<b>A. APPOINTMENT/HIRE</b>	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
<b>C. AWARDS</b>	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
<b>E. DISCIPLINARY ACTION</b>	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
1. DEMOTION	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
3. SUSPENSION	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
4. REMOVAL	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
6. OTHER DISCIPLINARY ACTIONS	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
<b>G. PERF. EVAL./APPRAISAL</b>	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
<b>H. EXAMINATION/TEST</b>	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
<b>I. HARASSMENT</b>	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
1. NON-SEXUAL	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
2. SEXUAL	0	0	0	0								0	0	0	0	0	0	0	0	
<b>J. MEDICAL EXAMINATION</b>	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
<b>K. PAY INCLUDING OVERTIME</b>	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>L. PROMOTION/NON-SELECTION</b>	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
<b>M. REASSIGNMENT</b>	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
<b>N. REASONABLE ACCOMMODATION DISABILITY</b>				0				0	0	0		0	0	0	0	0	0	0	0	
<b>P. RELIGIOUS ACCOMMODATION</b>												0	0	0	0	0	0	0	0	

ISSUES OF ALLEGED DISCRIMINATION FOUND IN FADs AND FINAL ORDERS	BASES OF ALLEGED DISCRIMINATION FOUND IN FADs AND FINAL ORDERS																			
	SEX			PREGNANCY DISCRIMINATION ACT	NATIONAL ORIGIN		EQUAL PAY ACT		AGE	DISABILITY		GINA	NUMBER FAD FINDINGS BY ISSUE	NUMBER OF FADs WITH FINDINGS ISSUED	NUMBER COMPLAINANTS ISSUED FAD FINDINGS BY ISSUE	NUMBER AJ DECISION FINDINGS BY ISSUE	NUMBER AJ DECISIONS WITH FINDINGS BY ISSUE	NUMBER FINAL ORDER FINDINGS FULLY IMPLEMENTED BY ISSUE	# FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE	# COMPLAINANTS ISSUED FINAL ORDERS W/ FINDINGS FULLY IMPLEMENTED BY ISSUE
	MALE	FEMALE	LGBT		HISPANIC/LATINO	OTHER	MALE	FEMALE		MENTAL	PHYSICAL									
<b>R. SEX-STEREOTYPING</b>	0	0	0									0	0	0	0	0	0	0	0	
<b>S. TELEWORK</b>	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
<b>T. TERMINATION</b>	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
<b>V. TIME AND ATTENDANCE</b>	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
<b>W. TRAINING</b>	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
<b>X. OTHER TERMS/CONDITIONS OF EMPLOYMENT</b>	0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	0	0	0	
<b>1. FINAL AGENCY DECISION FINDINGS</b>	0	0	0	0	0	0	0	0	0	0	0									
1A. NUMBER OF FADs WITH FINDINGS	0	0	0	0	0	0	0	0	0	0	0									
1B. NUMBER OF COMPLAINANTS ISSUED FAD FINDINGS	0	0	0	0	0	0	0	0	0	0	0									
<b>2. AJ DECISION FINDINGS</b>	0	0	0	0	0	0	0	0	0	0	0									
2A. NUMBER AJ DECISIONS WITH FINDINGS	0	0	0	0	0	0	0	0	0	0	0									
<b>3. FINAL AGENCY ORDER FINDINGS IMPLEMENTED</b>	0	0	0	0	0	0	0	0	0	0	0									
3A. # OF FINAL ORDERS (FOs) WITH FINDINGS IMPLEMENTED	0	0	0	0	0	0	0	0	0	0	0									
3B. # COMPLAINANTS ISSUED FOs WITH FINDINGS IMPLEMENTED	0	0	0	0	0	0	0	0	0	0	0									

## PART V - SUMMARY OF CLOSURES BY STATUTE

**A. STATUTE** (IF A SINGLE COMPLAINT HAS MULTIPLE STATUTES RECORD EACH ON THE APPROPRIATE LINE.)

28	1. TITLE VII
0	1a. PREGNANCY DISCRIMINATION ACT (PDA)
15	2. AGE DISRIMINATION IN EMPLOYMENT ACT (ADEA)
8	3. REHABILITATION ACT
0	4. EQUAL PAY ACT (EPA)
0	5. GENETIC INFORMATION NONDISCRIMINATION ACT (GINA)

**B. TOTAL BY STATUTES**

51	THIS NUMBER MAY BE LARGER THAN THE TOTAL NUMBER OF COMPLAINTS CLOSED. (A1+A1a+A2+A3+A4+A5)
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## PART VI - SUMMARY OF CLOSURES BY CATEGORY

		TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS		
<b>A. TOTAL NUMBER OF CLOSURES</b>	(1+2+3)	33		10167		308.09
1. WITHDRAWALS		2		195		97.50
a. NON-ADR WITHDRAWALS		2		195		97.50
b. ADR WITHDRAWALS		0		0		0.00
2. SETTLEMENTS		10		3603		360.30
a. NON-ADR SETTLEMENTS		10		3603		360.30
b. ADR SETTLEMENTS		0		0		0.00
3. FINAL AGENCY ACTIONS	( B+C )	21		6369		303.29
<b>B. FINAL AGENCY DECISIONS WITHOUT AN ADMINISTRATIVE JUDGE DECISION</b>		17		3905		229.71
(1+2+3)						
1. FINDING DISCRIMINATION		0		0		0.00
2. FINDING NO DISCRIMINATION		9		2737		304.11
3. DISMISSAL OF COMPLAINTS		8		1168		146.00

		TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS		
<b>C. FINAL AGENCY ORDERS WITH AN ADMINISTRATIVE JUDGE (AJ) DECISION</b>	(1+2)	4		2464		616.00
1. AJ DECISION FULLY IMPLEMENTED	(a+b+c)	4		2464		616.00
(a) FINDING DISCRIMINATION		0		0		0.00
(b) FINDING NO DISCRIMINATION		4		2464		616.00
(c) DISMISSAL OF COMPLAINTS		0		0		0.00
2. AJ DECISION NOT FULLY IMPLEMENTED	(a+b+c)	0		0		0.00
(a) FINDING DISCRIMINATION	(i+ii+iii)	0		0		0.00
i. AGENCY APPEALED FINDING BUT NOT REMEDY		0		0		0.00
ii. AGENCY APPEALED REMEDY BUT NOT FINDING		0		0		0.00
iii. AGENCY APPEALED BOTH FINDING AND REMEDY		0		0		0.00
(b) FINDING NO DISCRIMINATION		0		0		0.00
(c) DISMISSAL OF COMPLAINTS		0		0		0.00
<b>D. FINAL AGENCY MERIT DECISIONS (FAD) ISSUED</b>	<b>(1+2+3+4)</b>	9	515	57.22		
1. COMPLAINANT REQUESTED IMMEDIATE FAD	(1a+1b)	2	119	59.50		
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF FAD REQUEST		2	119	59.50		
b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND RECEIPT OF FAD REQUEST		0	0	0.00		
2. COMPLAINANT DID NOT ELECT HEARING OR FAD	(2a+2b)	5	203	40.60		
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF END OF 30-DAY ELECTION PERIOD		5	203	40.60		
b. AGENCY ISSUED FAD MORE THAN 60 DAYS BEYOND END OF 30-DAY ELECTION PERIOD		0	0	0.00		
3. HEARING REQUESTED; AJ RETURNED CASE TO AGENCY FOR FAD WITHOUT AJ DECISION (3a+3b)		2	193	96.50		
a. AGENCY ISSUED FAD WITHIN 60 DAYS OF RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE		1	57	57.00		
b. AGENCY ISSUED FAD MORE THAN 60 DAYS AFTER RECEIPT OF AJ RETURNED CASE FOR FAD ISSUANCE		1	136	136.00		



	TOTAL NUMBER	TOTAL DAYS	AVERAGE DAYS			
4. FINAL AGENCY DECISION ISSUED ON A MIXED CASE (4a+4b)	0	0	0.00			
a. AGENCY ISSUED FAD WITHIN 45 DAYS AFTER INVESTIGATION	0	0	0.00			
b. AGENCY ISSUED FAD MORE THAN 45 DAYS AFTER INVESTIGATION	0	0	0.00			

**PART VII - SUMMARY OF FORMAL COMPLAINTS CLOSED BY TYPES OF BENEFITS**

	NUMBER	AMOUNT	
<b>A. TOTAL COMPLAINTS CLOSED WITH BENEFITS</b>	10		
<b>B. TOTAL CLOSURES WITH MONETARY BENEFITS TO COMPLAINANT</b>	6		233,160.14
1. BACK PAY/FRONT PAY	1		23,591.14
2. LUMP SUM PAYMENT	5		156,069.00
3. COMPENSATORY DAMAGES	0		0.00
4. ATTORNEY FEES AND COSTS	1		48,500.00
5. OTHER MONETARY BENEFITS	1		5,000.00
<b>D. INTENTIONALLY LEFT BLANK</b>			
5. OTHER MONETARY BENEFITS	0	0.00	
<b>E. TOTAL CLOSURES WITH NON-MONETARY BENEFITS TO COMPLAINANT</b>	9		

**F. TYPES OF BENEFITS IN NON-MONETARY CLOSURES**

	NUMBER OF CLOSURES THAT RECEIVED MONETARY BENEFITS AS WELL	NUMBER OF CLOSURES THAT RECEIVED ONLY NON-MONETARY BENEFITS	
1. HIRES	0	0	
a. RETROACTIVE			
b. NON-RETROACTIVE			
2. PROMOTIONS	0	1	
a. RETROACTIVE			
b. NON-RETROACTIVE			
3. EXPUNGEMENTS	0	1	
4. REASSIGNMENTS	2	0	
5. REMOVALS RESCINDED	0	1	
6. ACCOMMODATIONS	1	0	
7. TRAINING	0	1	
8. APOLOGY	0	0	
9. DISCIPLINARY ACTIONS	0	0	
a. RESCINDED	0	0	
b. MODIFIED	0	0	
10. PERFORMANCE EVALUATION MODIFIED	2	0	
11. LEAVE RESTORED	2	0	
12. NEUTRAL REFERENCE	0	5	
13. OTHER NON-MONETARY BENEFITS	0	0	

**PART VIII - SUMMARY OF PENDING COMPLAINTS BY CATEGORY**

	NUMBER PENDING	NUMBER OF DAYS	AVERAGE DAYS	DAYS PENDING OLDEST CASE	OLDEST CASE EEOC HEARING #
<b>A. TOTAL COMPLAINTS PENDING (SAME AS PART II Line I) (1+1a+2+3+4)</b>	99	26679			
1. COMPLAINTS PENDING WRITTEN NOTIFICATION (Acknowledgement Letter)	0	0	0	0	
1a. COMPLAINTS PENDING DECISION TO ACCEPT/ DISMISS	12	508	42.33	42	
2. COMPLAINTS PENDING IN INVESTIGATION	54	7297	135.13	135	
2a. COMPLAINTS PENDING 180 DAY INVESTIGATION NOTICE	0	0	0	0	
3. COMPLAINTS PENDING IN HEARINGS	24	9592	399.67	400	570-2023-00650X
4. COMPLAINTS PENDING A FINAL AGENCY ACTION	9	9282	1031.33	928	

## PART IX - SUMMARY OF INVESTIGATIONS COMPLETED

	TOTAL	TOTAL DAYS	AVERAGE
<b>A. INVESTIGATIONS COMPLETED DURING REPORTING PERIOD (1+3)</b>	41	8738	213.12
<b>AGENCY INVESTIGATIONS</b>			
1. INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL (a+b+c)	0	0	0.00
a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	0	0	0.00
b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	0	0	0.00
1. TIMELY COMPLETED INVESTIGATIONS	0	0	0.00
2. UNTIMELY COMPLETED INVESTIGATIONS	0	0	0.00
c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	0	0	0.00
2. AGENCY INVESTIGATION COSTS	0.00		0.00
<b>CONTRACT INVESTIGATIONS</b>			
3. INVESTIGATIONS COMPLETED BY CONTRACTORS (a+b+c)	41	8738	213.12
a. INVESTIGATIONS COMPLETED IN 180 DAYS OR LESS	21	3541	168.62
b. INVESTIGATIONS COMPLETED IN 181 - 360 DAYS	20	5197	259.85
1. TIMELY COMPLETED INVESTIGATIONS	20	5197	259.85
2. UNTIMELY COMPLETED INVESTIGATIONS	0	0	0.00
c. INVESTIGATIONS COMPLETED IN 361 OR MORE DAYS	0	0	0.00
4. CONTRACTOR INVESTIGATION COSTS	\$235,304.58		\$5,739.14

## PART X - SUMMARY OF ADR PROGRAM ACTIVITIES

INFORMAL PHASE (PRE-COMPLAINT)				
<b>A. INTENTIONALLY LEFT BLANK</b>				
<b>B. ADR ACTIONS IN COMPLETED/ENDED COUNSELINGS</b>				
	<b>COUNSELINGS</b>	<b>INDIVIDUALS</b>		
1. ADR OFFERED BY AGENCY	81	74		
2. REJECTED BY INDIVIDUAL (COUNSELEE)	28	25		
3. INTENTIONALLY LEFT BLANK				
4. TOTAL ACCEPTED INTO ADR PROGRAM	53	52		
<b>C. ADR RESOURCES USED IN COMPLETED/ENDED COUNSELINGS (TOTALS)</b>				
1. INHOUSE	0	0		
2. EXTERNAL	15	15		
4. MULTIPLE RESOURCES USED (Please specify in a comment box)	0	0		
<b>E. STATUS OF ADR CASES IN COMPLETED/ENDED COUNSELINGS</b>				
	<b>COUNSELINGS</b>	<b>INDIVIDUALS</b>	<b>DAYS</b>	<b>AVERAGE DAYS</b>
1. TOTAL CLOSED	53	52	3820	72.08
a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	2	2	152	76.00
b. NO FORMAL COMPLAINT FILED	4	4	307	76.75
c. COMPLAINT FILED				
i. NO RESOLUTION	19	19	1355	71.32
ii. NO ADR ATTEMPT (aka Part X.E.1.d)	28	28	2006	71.64
e. DECISION TO FILE COMPLAINT PENDING AT THE END OF THE REPORTING PERIOD	0	0	0	0.00

## PART XI - SUMMARY OF ADR PROGRAM ACTIVITIES

FORMAL PHASE (COMPLAINT FILED)				
<b>B. ADR ACTIONS IN COMPLAINT CLOSURES</b>	<b>COMPLAINTS</b>	<b>COMPLAINANTS</b>		
1. ADR OFFERED BY AGENCY	0	0		
2. REJECTED BY COMPLAINANT	0	0		
3. INTENTIONALLY LEFT BLANK				
4. TOTAL ACCEPTED INTO ADR PROGRAM	0	0		
<b>C. ADR RESOURCES USED IN COMPLAINT CLOSURES (TOTALS)</b>	0	0		
1. INHOUSE	0	0		
2. EXTERNAL	0	0		
4. MULTIPLE RESOURCES USED (Please specify in a comment box)	0	0		
<b>E. STATUS OF CASES IN COMPLAINT CLOSURES</b>	<b>COMPLAINTS</b>	<b>COMPLAINANTS</b>	<b>DAYS</b>	<b>AVERAGE DAYS</b>
1. TOTAL CLOSED	0	0	0	0.00
a. SETTLEMENTS WITH BENEFITS (Monetary and Non-monetary)	0	0	0	0.00
b. WITHDRAWAL FROM EEO PROCESS	0	0	0	0.00
c. NO RESOLUTION	0	0	0	0.00
d. NO ADR ATTEMPT	0	0	0	0.00
2. INTENTIONALLY LEFT BLANK				
<b>F. BENEFITS RECEIVED</b>	<b>COMPLAINTS</b>	<b>COMPLAINANTS</b>	<b>AMOUNT</b>	
1. MONETARY (INSERT TOTALS)	0	0	0	
a. COMPENSATORY DAMAGES	0	0	0	
b. BACKPAY/FRONTPAY	0	0	0	
c. LUMP SUM	0	0	0	
d. ATTORNEY FEES AND COSTS	0	0	0	
e. OTEHR MONETARY BENEFITS	0	0	0	

**F. BENEFITS RECEIVED**

	COMPLAINTS	COMPLAINANTS	AMOUNT	
2. NON-MONETARY (INSERT TOTALS)	0	0		
a. HIRES	0	0		
b. PROMOTIONS	0	0		
c. EXPUNGEMENTS	0	0		
d. REASSIGNMENTS	0	0		
e. REMOVALS RESCINDED	0	0		
f. ACCOMMODATIONS	0	0		
g. TRAINING	0	0		
h. APOLOGY	0	0		
i. DISCIPLINARY ACTIONS	0	0		
i. RESCINDED	0	0		
ii. MODIFIED	0	0		
j. PERFORMANCE EVALUATION MODIFIED	0	0		
k. LEAVE RESTORED	0	0		
l. NEUTRAL REFERENCE	0	0		
m. OTHER NON-MONETARY BENEFITS	0	0		

## PART XII - SUMMARY OF EEO ADR PROGRAM ACTIVITIES

EEO ADR RESOURCES		
<b>A. NO LONGER COLLECTED</b>		
<b>B. EMPLOYEES THAT CAN PARTICIPATE IN EEO ADR</b>	6689	
<b>C. RESOURCES THAT MANAGE EEO ADR PROGRAM (DOES NOT INCLUDE NEUTRALS AS REPORTED IN PARTS X. &amp; XI.)</b>	1	
1. IN-HOUSE FULL TIME (40 HOURS EEO ADR ONLY)	12	
2. IN-HOUSE PART TIME (32 HOURS EEO ADR ONLY)	0	
3. IN-HOUSE COLLATERAL DUTY (OTHERS/NON-CONTRACT)	0	
4. CONTRACT (ANOTHER FEDERAL AGENCY/PRIVATE ORGANIZATIONS)	0	
	<b>AMOUNT</b>	
<b>D. EEO ADR FUNDING SPENT</b>	11,425.00	
<b>E. EEO ADR CONTACT INFORMATION</b>		
1. NAME OF EEO ADR PROGRAM DIRECTOR / MANAGER	Kevin Huff	
2. TITLE	ADR Management Analyst	
3. TELEPHONE NUMBER	703-562-2082	
4. EMAIL	khuff@fdic.gov	

### F. EEO ADR PROGRAM INFORMATION

	YES	NO
1. Does the agency require the alleged responsible management official to participate in EEO ADR?		X
1a. If yes, is there a written policy requiring the participation?		
2. Does the alleged responsible management official have a role in deciding if the case is appropriate for EEO ADR?		X



**CERTIFICATION AND CONTACT INFORMATION**

I certify that the EEO complaint data contained in this report, EEOC Form 462, Annual Federal Equal Employment Opportunity Statistical Report of Discrimination Complaints, for the reporting period October 1, 2022 through September 30, 2023 is accurate and complete.

NAME OF CERTIFYING OFFICIAL: Brian Guy

TITLE OF CERTIFYING OFFICIAL: Director

TELEPHONE NUMBER: (202) 898-6977

E-MAIL: bguy@fdic.gov

SIGNATURE OF CERTIFYING OFFICIAL:

(Enter PIN to serve as your electronic signature)

DATE: TBD

NAME OF PREPARER: Stephanie Foster

TITLE OF PREPARER: EEO Specialist

TELEPHONE NUMBER: (703) 562-6085

E-MAIL: stfoster@fdic.gov

DATE:

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ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY  
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS  
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT: Federal Deposit Insurance Corporation

REPORTING PERIOD: FY 2023

Form 462 Comments

Part Name COMMENT(expression left | evaluation symbol | expression right | value1 | value2 | comment )





